

Comparisons of Job Characteristics

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Social and Human Service Assistants (21-1093)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	18.2	10.2	<< Extensive education and/or training may be required
Therapy and Counseling	3.8	14.2	7.6	<< Extensive education and/or training may be required
Psychology	6.4	12.6	13.2	0 Current knowledge level may be sufficient
Clerical	7.3	12.0	7.3	<< Extensive education and/or training may be required
Sociology and Anthropology	4.1	8.8	4.4	<< Extensive education and/or training may be required
Philosophy and Theology	3.2	8.2	5.7	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Home Health Aides (31-1011)

Associated Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.6	10.6	<< Extensive development of skills in this area may be required
Service Orientation	7.9	12.8	10.7	< A higher skill level may be required
Persuasion	7.4	9.6	7.6	< A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 87			
Focus Occupation: Home Health Aides (31-1011)					
Associated Occupation: Social and Human Service Assistants (21-1093)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speech Recognition	9.9	12.8	9.8	<<	Extensive improvement in abilities may be required
Problem Sensitivity	11.1	12.6	11.5	0	Current ability level may be sufficient
Oral Comprehension	12.5	12.3	12.0	0	Current ability level may be sufficient
Written Expression	9.8	12.0	9.4	<	Some improvement in abilities may be required
Oral Expression	12.4	11.9	12.2	0	Current ability level may be sufficient
Speech Clarity	10.2	11.9	10.3	<	Some improvement in abilities may be required
Written Comprehension	11.0	11.6	10.2	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	10.6	9.8	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 74
Focus Occupation: Home Health Aides (31-1011) Associated Occupation: Social and Human Service Assistants (21-1093)		
Work Activities	Exclusivity of Activity	
Attend to or care for children	92	
Work with persons with mental disabilities or illnesses	62	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 59
Focus Occupation: Home Health Aides (31-1011) Associated Occupation: Social and Human Service Assistants (21-1093)		
Tools and Technologies	Exclusivity	

Computers	1
Data management and query software	1
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.